



Jobs Specifications and Qualifying Standards

Counselling Post

Principal Duties and Responsibilities	<ul style="list-style-type: none">• To undertake assessments and brief interventions with Turas clients and to advise on specialist referral where appropriate (treatment services, GP's, psychiatry etc).• To undertake a variety of therapeutic interventions and support, demonstrating innovative and good practice at all times with clients.• Identify risk factors and current supports available and develop an appropriate action plan in partnership with the client.• To provide advice around harm reduction and safer drug use promoting a healthier lifestyle at all times.• To support GPs, primary healthcare workers and other disciplines in the management of drug users in their own area of work.• To maintain accurate, confidential records of clinical practice.• To maintain statistics on contacts and activity. And co-operate with patient information statistical returns and data collection.
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	<ul style="list-style-type: none"> • To operate within all the policies and procedures and guidelines as stipulated by TURAS Counselling Services Ltd. and your own professional regulating body. • To participate in clinical supervision for support and guidance • To actively participate in team meetings. • To be flexible regarding working hours in line with the needs of the project.
<p>Eligibility Criteria</p> <p>Qualifications and/ or experience</p>	<ul style="list-style-type: none"> • Professional qualification in Counselling & Psychotherapy. • An accredited member of a professional body such as IACP, BACP, IAHIP, IAAAC, (or other recognized professional accrediting body). • Ideally two years experience working in the addiction field or a Diploma in Addiction Studies. • Ideally previous experience in facilitating groups.
<p>Skills, competencies and/or knowledge</p>	<p>Knowledge</p> <ul style="list-style-type: none"> • Demonstrate an understanding of the causes and symptoms of substance misuse issues including prevention strategies and need and risk assessment. • Demonstrate ability to plan, coordinate, implement and evaluate client care. • Demonstrate experience of case

management and confidential record keeping practices.

- Demonstrate experience of working across multi-disciplinary teams.
- Knowledge of evidence based practices for working with substance mis-users.
- Experience of working with clients in a community setting.

Skills

- Analytical and problem solving skills.
- Ability to manage case files on an independent basis.
- Ability to work co-operatively as part of a team.
- Time management skills.
- Ability to consult, liaise and negotiate with clients, carers, family members and other professionals.

Organising

- Demonstrate administrative ability incorporating an understanding of existing organisational structures and reporting relationships.

Communication and Interpersonal Skills

- Demonstrate high levels of interpersonal and communication skills.

	<ul style="list-style-type: none">• To foster positive working relationships with partner agencies and organisations.• Demonstrate effective presentation skills including the ability to present information in a clean and concise manner, the ability to facilitate and manage groups.
Other requirements specific to the post Code of Ethics	<ul style="list-style-type: none">• Garda Clearance where necessary.• At all times to adhere to the Guidelines for Best Practice as defined by the IACP / BACP / IAHIP.